

SBIRT Clinic and Staff Eligibility¹

CLINIC

- Currently have a 501(c)(3) or operate as a program component or affiliate of a 501(c)(3) organization.
- Current designation as a free, charitable (direct charge or sliding fee scale) or hybrid (third party billing) clinic, and directly provide primary medical services to patients regardless of their ability to pay.
- Board and executive leadership support and approval for clinic staff participation in the SBIRT initiative.
- Share feedback, data, progress and experiences with Americares for the purposes of ongoing evaluation of the project and overall progress toward initiative goals and for dissemination of lessons learned to the larger free and charitable clinic sector.
- Readiness to implement change within the clinic and involve multi-disciplinary clinic staff in the integration of SBIRT into clinic processes.
- Identification of substance use treatment resources available in the community to serve as referral resources.
- Identify and approve a staff member who is interested in and committed to providing SBIRT services at the clinic.
- Commit to SBIRT within organization and dedicate resources to ensure successful implementation.
- Strong preference that applicants have an EMR that is installed and currently in use to support the documentation of screening and follow-up (applicants that do not have an EMR should provide their explanation of how they intend to track SBIRT efforts, including screening and follow-up for patients).

STAFF

- Ideally, a full-time, paid staff member of sponsoring clinic who has been an employee for 1+ years; part-time staff and volunteers will be considered.
- Priority will be given to applications that identify two staff members/ volunteers to participate as a team.
- Commit to participate in all SBIRT initiative related activities in a timely manner and for the duration of the initiative, including the two Kognito simulations, Americares webinars, trainings, and ongoing technical assistance specific to project implementation, data collection and reporting requirements as well as public relations activities.
- Staff that provides direct patient care, including but not limited to:
 - Physicians
 - Physician assistants
 - Nurse practitioners
 - Clinical nurse specialists
 - Behavioral health providers – social workers, clinical psychologists, etc.
- Ideally, staff identified to serve in this role will have some basic background in behavioral health and/or a strong commitment to addressing the behavioral health needs of patients served.

¹ [1] Note – exceptions to or deviations from the eligibility requirements included in this document may be considered by Americares on a case-by-case basis and with an explanation of the deviation from these parameters provided by the clinic.